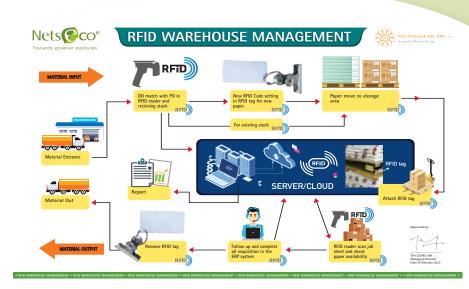




Towards greener pastures





### RFID Warehouse Management





# In His Own words



#### Message from the Managing Director

We are glad to have three more staff to receive the 10 years long service award. This year we have selected a crystal lighting type of design as the long service award. We are proud and look forward to maintain the low turnover rate of less than 1% per year.

We are going to see many changes for this year as we will bring in new machinery. We are replacing our old press machine with latest version press machine. The change is also align with our new direction toward eco packaging as the new machine are able to cater the need for packaging printing.

It is imperative that we demonstrate commitment towards sustainability and digital transformation. I am pleased that we continued to make significant progress with the customized ERP system and integrate it with the objective of IR4.0 Digital Transformation programme.

Mr. Teh Leong Sim
Group Managing Director
Nets Group of Companies

**Publication Committee** 

Chairperson / Chief Editor Editorial Assistant Creative : Ms. Teh Soo Tyng : Ms. Tan Seok Kim

: Mr. Muhaimin bin Abd Hamid





## In Her Own words

#### Speech by Sustainability Director

This year, we do not organise or accept plant tour / group visit to our site because of the concern and prevention measures of covid-19 as well as the upgrading activities in our production site. This is also an "assessment" year for us. We are expecting eight audits and assessments throughout the year.

Following the direction toward smart eco printing and eco packaging, we see the challenges in integrating the new system with our existing practices. While being excited by these new initiatives of IR4.0, we continue to aim to be pragmatic in our approach.

ESG is a fast evolving topic and is vital for our stakeholder to understand the challenges and opportunities. Hence we aim to transform our Sustainability Report 2021 to ESG report. We look forward to introduce our first ESG report by end of this year.

Ms Teh Soo Tyng
Director of Sustainability

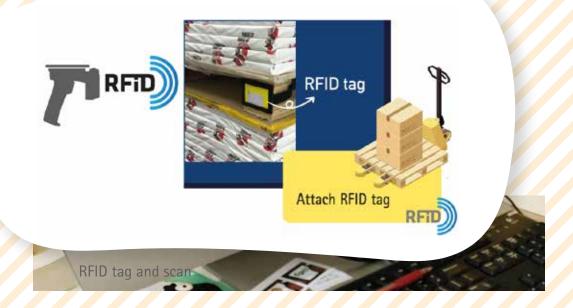






### Digital Warehouse Management Systems [DWMS] (8 January 2022)

We utilised Radio Frequency Identification (RFID) technology in conjunction with our IR4.0 digital transformation to identify paper raw materials for warehouse management. There is a device that reads information contained in a wireless device or "tag" from a distance without making any physical contact or requiring a line of sight. Furthermore, we introduce QR code in job sheet to provide easy access to online information through smartphone or tablet.





Staff coan OR of inh cheet





#### Spring Cleaning (17-18 January 2022)

We organised a spring cleaning on 17-18 January 2022 (Monday-Tuesday). This is the day to clear all waste and to rearrange the working spaces, in order to have a better working environment for all. We also introduce e-cleaning this year to clear and make our digital storage more organise.



Staffs are cleaning at their working space in production area



Helping each other to throw rubbish to recycle bin for office personnel





#### Chinese New Year Celebration (28 January 2022)

We celebrated Chinese New Year with all staff of Nets Group attended by the top management of the company on 28 January 2022 (Friday). This company also showed their appreciation to the senior staff who has worked more than ten years in the organisation.



Our directors, Mr. Teh Leong Sim and Mr. Tony Teh presented the Long Service Award to Ms. Lim Soo Lan, Mr. Christopher Phang Wah Cheong and Mr. Azam Maarof bin Hussain who have been working for 10 years in Nets Group



Group photo by companies with employees of Nets Group





#### **Upcoming GDPMD Certified Health Supply Chain Hub** for Nets Ecohauz Sdn. Bhd. (4 February 2022)

Upcoming GDPMD Certified Health Supply Chain Hub for Nets Ecohauz Sdn. Bhd. located at Com Industrial Park, Kawasan Perindustrian Kampung Baru Balakong, Seri Kembangan.







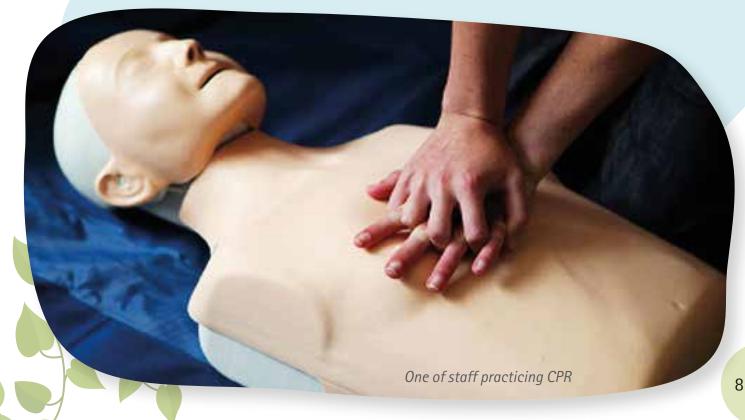


### Cardiopulmonary Resuscitation (CPR) Training (26 February 2022)

We have organised CPR training on 26 February 2022 (Saturday) to provide critical knowledge and confidence to effectively manage emergency without fear or confusion.



Ms Wong from New Hope CPR Learning Centre conducting the training

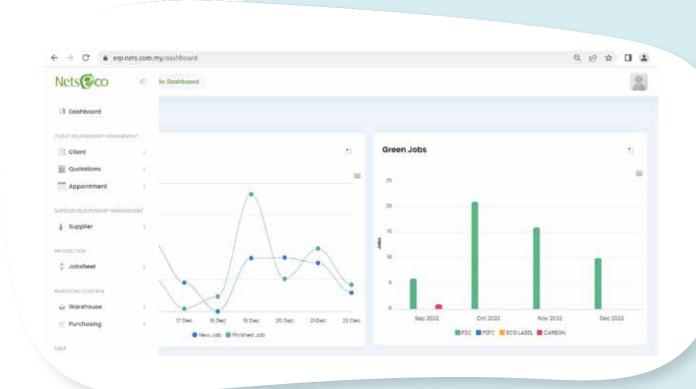






#### Production Performance Dashboard Go Live! (3 March 2022)

We had spent several months to integrate our Prinect System with new ERP system under the Industry 4.0 Transformation initiatives.



Dashboard of ERP







### Fire Drill and Demo of Fire Extinguisher (30 April 2022)

We have organised an annual Fire Drill and Demo of Fire Extinguisher on 30 April 2022 (Saturday) to increase employee's awareness and responsiveness on fire and emergency.



Staff managed to gather at the assembly point after hearing the fire warning



Mr. Zun from BLK Fire Control demonstrating on how to use fire extinguisher





#### Spill Drill (30 April 2022)

The annual Spill Drill was conducted at the production site on 30 April 2022 (Saturday) to train the responsiveness of our operator in case of a spill.







Ms. Teh conducting ESH training

#### **Environment, Safety and Health** (ESH) Training (5 and 17 May 2022)

Ms. Teh Soo Tyng, Sustainability Director conducted a training on ESH on 5 and 17 May 2022 to increase employees' understanding on ESH. Production and office staffs participated in the training. Total of 57 staffs participated in the training.





### Final Presentation of Interns from National Kaohsiung University of Science and Technology, Taiwan (6 Sept 2022)

After two (2) months of internship at Nets Printwork, the four (4) intern students from Taiwan was evaluated during their final presentation. Final presentation is one of the criteria in Eco Sense Structured Internship Programme (SIP) that need to be completed by all the intern students in Eco Innovation and Design Centre.

Chill! area is one of the intern's project to provide employees with a suitable place to put drinking water, to avoid mixture with chemicals in the workplace









### Forest Stewardship Council (FSC) and Programme for the Endorsement of Forest Certification (PEFC) Training (13–15 Sept 2022)

Ms. Tan Seok Kim, Assistant Manager, QA conducted a training on FSC and PEFC for Production, and Sales & Marketing Personnel to update and increase the awareness of FSC and PEFC standard and system, and to have common understanding on procedure of FSC and PEFC logo usage and application.



Ms. Kim conducting FSC and PEFC training



Ms. Kim presenting a gift to top winner, Ms. Lok





#### Newly Replacement Printing Machine (15 Sept 2022)

We have a replacement of old Anicolor Machine to Heidelberg model SX52-4 to produce cost and time efficient printing products according to our client's demand. It is also a carbon neutral machine with a carbon neutral certificate.



New replaced printing machine







#### Corporate Video Shooting (2 Nov 2022)

We are developing a new corporate video to better introduce our company's direction, services and products in a concise manner.





# Up Coning Events



Chinese New Year Celebration (19 January 2023)



Spring Cleaning (5–6 January 2023)



**Total Eco Solutions** 

#### Certified by















